Sires Hill
PRIMARY ACADEMY

Uniform Policy

This policy is available to parents and prospective parents on the school's website and by request from the School Office. If you require a copy of this document in large print or audio format, please contact the School Office.

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Policy Review Information:

Policy	SHPA Uniform Policy
Review schedule	Every 3 Years
Statutory Policy	No
Policy owner	Executive Principal
Lead Reviewer	Executive Principal
Approver and date of last approval	Executive Principal, October 2026

Key review dates	**Changes made**
05/5/16	Written by Alison Ashcroft for DPA
01/09/2020	Year 5 and 6 tie update included
10/6/21	PE hoody added to uniform list
21/12/21	Updated to adhere to new statutory guidance issued by DfE
02/2023	DPA policy aligned to SHPA branding pre Sep '23 opening
09/23	Updates to jewellery policy
September 2026	Updated to adhere to new guidance issued by DFE
Next review September 2029	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.
To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable although all long hair needs to be tied back from the face.
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Claire Middlemore, our SENCO who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide

range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

- We will therefore make sure our uniform:
- Is available at a reasonable cost
- Provides the best value for money for parents and carers
- We will do this by:
- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items such as optional ties in years 5 and 6.
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

The only branded items that are specified are:

- Purple jumper or sweatshirt with logo
- House colour PE top with logo
- School tie

Branded items that are optional are:

- White polo shirt with logo
- PE hoodie with logo
- Rucksack and bookbag

Generic items

- Dark grey shorts, skirt, trousers or pinafore for full uniform
- Black leggings, tracksuit bottoms, shorts for PE (please make sure that shorts are a decent length
- Plain black hoodie/ sweatshirt (or school sweatshirt can be worn for PE)
-

4.2 Where to purchase or acquire it

- Branded items can be purchased from Trutex Schoolwear and More, Cockcroft Road Didcot.
- All other items can be purchased from a wide range of high street retailers.
- The PTA will sell pre-loved uniform at our learning reviews in October and February as a minimum.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Claire Middlemore if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Alison Ashcroft, Executive Principal, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff
Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors
The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the Principal.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

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Appendix 1: Uniform List

UNIFORM LIST	
Uniform – Reception to Year 4	• White polo with or without logo** • Charcoal/dark grey trousers or shorts, skirt, culottes or pinafore • Purple cardigan (with logo)** *or* purple jumper (with logo)** • grey pinafore, skirt, shorts or trousers • In the summer a purple check/gingham summer dress may be worn. This is optional. • Black shoes or plain black trainers
Nursery Uniform	• White polo shirt with or without Logo** • Purple sweatshirt or cardigan with logo** • Own choice of leg wear – leggings/ tracksuit bottoms advised. • Shoes or trainers. No sandals or crocs please.
Optional Year 5 and 6 (Year 4 after transition day), previous uniform can still be worn	• White school shirt with collar (long or short sleeved—this must be worn tucked in) • School tie (available to purchase through ParentPay) • Purple jumper/ cardigan with logo** • Dark grey shorts/ skirt/ pinafore/ trousers • Short/long grey, black, purple, white socks/tights Black school shoes or plain black trainers
PE	House colour T shirt with logo ** Black shorts Black trousers for winter PE

	Black Logo hoody or Logo school jumper
Shoes	**Black leather shoes (boys and girls)** **Trainers for PE**
Additional items	**Wellington boots (to be kept at school** **Waterproof jacket and trousers** **Sun hat**

***Not compulsory**

****Item needs to be purchased from My Schoolwear didcot**

Guide to uniform costs (items with school logo)

Uniform item	**Cost (correct as of September 2026)**
Jumper (with school logo)	£12-£16.00
Cardigan (with school logo)	£14-£18.00
House Colour PE top (with school logo)	£6.50 to £9
School Tie (purchased from school)	£5.50
Optional white polo shirt with logo	£8.50 - £11.00
Optional Omnia Black Hoody for PE	£17.50 – 19.50