

Uniform Policy

This policy is available to parents and prospective parents on the school's website and by request from the School Office. If you require a copy of this document in large print or audio format, please contact the School Office.



Policy Review Information:

Policy	SHPA Uniform Policy
Review schedule	Every 3 Years
Statutory Policy	No
Policy owner	Executive Principal
Lead Reviewer	Executive Vice Principal
Approver and date of last approval	Executive Principal, September 2023

Key review dates	Changes made
05/5/16	Written by Alison Ashcroft for DPA
01/09/2020	Year 5 and 6 tie update included
10/6/21	PE hoody added to uniform list
21/12/21	Updated to adhere to new statutory guidance issued by DfE
02/2023	DPA policy aligned to SHPA branding pre Sep '23 opening
09/23	Updates to jewellery policy
Next review: September 2026	

Contents

Introduction and Overview	3
Aims	3
Equalities	4
Responsibilities	4
Uniform List	4
Uniform suppliers	4
Costs	4
Jewellery	4
Headwear	5
Hair	5
Shoes	5
Monitoring and evaluation	5
Appendix 1: Uniform List	6

Introduction and Overview

Our policy is that all children should wear clothing that is in keeping with a purposeful learning ethos. We also believe that certain school activities are facilitated by specialised and appropriate clothing (including organised events outside normal school hours).

This policy is linked to our Child Protection and Safeguarding, Equality and Health and Safety policies. It follows DfE statutory guidance¹.

Aims

Our school uniform will:

- promote a sense of pride in the school;
- engender a feeling of belonging;
- be practical and support the safety of children in our learning environments;
- identify children with the school;
- not distract in class (as fashion clothing might be);
- make children feel equal to one another in terms of appearance;
- reflect the sense both of community and of diversity that the school takes pride in;
- be regarded as suitable, and good value for money, by most parents.

¹ Education (Guidance about Costs of School Uniform) Act 2021

Equalities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that our uniform policy allows for individual sets of circumstances of all groups and individuals. Some religions and cultures require adherence to wear or carry specific religious artefacts. We note that the freedom to manifest a religion or belief does not mean that an individual has the right to manifest their religion or belief at any time, in any place or in a particular manner. In decision making we will always take into account health and safety considerations and access to the curriculum.

Responsibilities

- The Executive Principal, the Chief Executive Officer, and the Director of Education of the Omnia Learning Trust are responsible for choosing school uniform and school uniform suppliers. They also are responsible for determining school uniform policy. The Executive Principal will speak to parents of children who do not adhere to our school uniform policy.
- Class Teachers and Support Staff will set a good example in terms of dress and remind children to wear school uniform. The class teacher will speak to children who do not wear the correct uniform. If they still are not wearing the uniform, they are to be referred to the Executive Principal.
- Parents will ensure that their child/children adhere to the school's uniform policy and that all uniform is labelled correctly and clearly.

Uniform List

A full uniform list is found in Appendix 1

PE Kit should be worn for after school sporting clubs.

Uniform suppliers

Our uniform can be ordered and purchased from Trutex and More. They have a shop in Didcot on Cockcroft Road and they have an online ordering facility. Items that can only be purchased from Trutex are clearly marked. Parents/carers may purchase other items from different suppliers if they prefer to do so.

Costs

The Trust has taken all necessary steps to minimise the cost of purchasing school uniform and essential items with a school logo have been kept to a minimum. A guide to the cost of school uniform can be found in appendix 1.

- Jumper/cardigan with school logo (all years)
- House colour PE top (all years)
- School tie (years 4 to 6)

The school hold a stock of second hand uniform (from parental donations) and this is distributed termly through a free at point of collection stall at the end of the school day.

Jewellery

On health and safety grounds, we do not allow children to wear jewellery to school (except for small studs and a watch). Please note, that 'smart' watches are not considered appropriate for school and are therefore not allowed to be worn. For PE no jewellery can be worn. Where piercings are still healing, within the advised 6 weeks period and a pupil is unable to remove their earrings, these will be covered over with micropore tape provided by the parents. Parents are encouraged to actively

work with school in helping to minimise disruption to the physical education curriculum. Parents can help by ensuring that school guidance on jewellery is adhered to. We would advise that if children are having their ears pierced that they do this at the beginning of the summer holidays.

Headwear

We do not allow headwear to be worn during class time or inside school buildings, except for religious or medical reasons. A scarf/hijab may be worn for religious reasons. It should be plain edged and black, close weave without decoration and must be tucked into PE kit for games and removed for gymnastics. The niqab should not be worn in school.

Small hair accessories can be worn but they must be black or purple. They need to be small in size – no Jo Jo bows. A plain headband can be worn (black or purple only) – no animal headbands such as cat ears or unicorns.

Hair

Hair should not be worn in extreme styles or colours. Long hair must be tied back at all times. Teachers are permitted to tie a child's hair back if they arrive at school with their hair down. Normally Key Stage 2 children will be asked to do this themselves.

Shoes

Shoes should be plain, black leather (or leather look, not suede). Slip on shoes are not to be worn. Sneakers, boots and canvas shoes are not permitted. Pupils may wear warm or wet weather boots to travel to and from school in inclement weather conditions.

Monitoring and evaluation

This policy will be monitored by the Senior Leadership Team. Feedback will be sought from the Parent/Teacher Association twice a year. The view of the Local Advisory Board will be sought if changes to the uniform are proposed. The director of Education of the Multi Academy Trust will review the effectiveness of this policy during half termly visits.

Appendix 1: Uniform List

UNIFORM LIST	
Winter uniform	<p>Purple cardigan (with logo)** or purple jumper (with logo)**</p> <p>White polo with or without logo**</p> <p>Charcoal/dark grey trousers, shorts, grey pinafore or skirt</p> <p>Short/long grey, black, purple, white socks or tights</p>
Summer uniform	<p>Purple cardigan** (with logo) or purple jumper (with logo)**</p> <p>White polo with or without logo**</p> <p>Purple check dress, Charcoal/dark grey shorts, skirt or trousers</p> <p>Short/long grey, black, purple, white socks/tights</p>
Nursery Uniform	<p>White polo shirt with or without Logo**</p> <p>Purple sweatshirt or cardigan with logo**</p> <p>Own choice of leg wear – leggings/ tracksuit bottoms advised. Plain grey or black only.</p>
Year 5 and 6 (Year 4 after transition day)	<p>White school shirt with collar (long or short sleeved—this must be worn tucked in)</p> <p>School tie (available to purchase through ParentPay)</p> <p>Purple v neck jumper/ cardigan with logo**</p> <p>Dark grey shorts/ skirt/ pinafore/ trousers</p> <p>Short/long grey, black, purple, white socks/tights</p> <p>Black school shoes or plain black trainers</p>
PE	House colour T shirt with logo **



	Black shorts Black trousers for winter PE Plain black hoody*** with or without Omnia logo or Logo school jumper
Shoes	Black leather shoes or plain black trainers (boys and girls) Trainers for PE (if black trainers are not worn for school)
Additional items	Wellington boots (to be kept at school) Waterproof jacket and trousers Sun hat Book bag with logo **

***Not compulsory**

****Item needs to be purchased from Trutex and More**

***** Please note that hoodies are only to be worn on PE days**

Guide to uniform costs (items with school logo)

Uniform item	Cost
Jumper (with school logo)	£11 to £13
Cardigan (with school logo)	£14 to £16
Polo shirt (with school logo)	£8.50 to £11.50
House Colour PE top (with school logo)	£6.50 to £7
Bookbag (with school logo)	£9.50
School Tie (purchased from school)	£5.50